

Philipp Gross Kochnov

Engineering Manager · Delivery & Quality

7 years in tech · 5 in engineering management

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Slow releases, permanent firefighting, quality gates that block instead of protect — I've seen this in every company I've joined. And fixed it every time.

EXPERIENCE

NDA | Crypto

2024 – Present · 1.5 yrs

Engineering Manager (Quality & Delivery) · Singapore · Remote

Release acceptance: ~1 week → 2 days · Production incidents: cut by >50%

Owned **delivery and release readiness** for a regulated crypto product — 24/7 real-time systems with direct financial impact. Managed QA engineers directly; partnered with Product, Frontend and Backend leads on **release planning**, **production readiness**, and **incident response**. Escalation point for **delivery risks** and cross-team dependencies.

Stenn Technologies

2022 – 2024 · 3 yrs

Engineering Manager (Platform & Quality) · London · Remote

Release cycles: 4–7 days → ~20 min · Product teams → independent releases · Delivery: from blocked to self-service

Owned **delivery speed** and **release readiness** across the product org. Managed **platform teams** building internal **engineering tooling** and automation used company-wide. Led the shift from centralized release gates to a shared **delivery ownership model** where teams ship independently. Partnered with CTO and **engineering leadership**. Directly managed **14 engineers and 2 leads** across the quality function.

Previously: Quality Guild Lead

Manual regression: removed from release cycles entirely

Defined and rolled out a unified **delivery and quality strategy** across **9 product teams**. Built company-wide **test automation** and **CI/CD integration**. Transitioned the org to **automation-first**. Grew engineering leadership by promoting individual contributors into leads.

Zonatelecom

2020 – 2022 · 2 yrs

Quality Team Lead · Russia · Remote

Production incidents: reduced by 3.4×

Led a quality team across UI, API, and VOIP domains. Introduced structured **release processes** and ownership. Single point of coordination between engineering, product, and support. Turned a fragmented practice into a repeatable, stable **delivery cycle**.

Prior to management: engineering roles in test automation and quality (2018–2020). Full history → linkedin.com/in/philya

AI IN THE DELIVERY LIFECYCLE — HANDS-ON EXPLORATION

Set out to understand what AI can actually do across the full product delivery cycle — not in theory, but by shipping real products. Designed an AI-driven pipeline and used it to deliver two products end-to-end, from architecture to app stores and first paying customers, without writing a single line of code. Deliberately chose two different domains to test how the approach adapts. Both products live. The takeaway: AI reshapes what a small team can deliver — when managed as a system, not used as a toy.

Full profile, projects, and proof of method → linkedin.com/in/philya

KEYWORDS: Delivery Management · Engineering Management · Release Management · Quality Engineering · People Management · Process Improvement · AI-Integrated Development · AI Pipeline Design · Generative AI · LLM Orchestration · Prompt Engineering · CI/CD · Test Automation Strategy · Scrum · Kanban · Stakeholder Management · Incident Management · Product Development · Python